



Canadian Hard of Hearing Association

NEWFOUNDLAND & LABRADOR

Date: July 20, 2019

To: CHHA-NL Members
Fr: Art Norris, President
Re: Notice of CHHA-NL AGM 2019-2020 &
Call for Nominations to CHHA-NL Board of Directors for 2020-2021

The Canadian Hard of Hearing Association- Newfoundland and Labrador (CHHA-NL) will be hosting a **Virtual ZOOM 2019-2020 Annual General Meeting (AGM)** on **Wednesday, September 30th** virtually, starting at 7:00 pm. All members in good standing, meaning membership fee is paid in full prior to the start of the meeting, are eligible to attend and vote at the meeting. If not a member, anyone can attend as a guest without voting privileges. Since the meeting will be virtual, you are requested to pre-register at this link, <https://chha-nl.ca/agm-2020/> so that you can be sent the meeting link.

In keeping with the **CHHA-NL By-laws, Article 8**, the **CHHA-NL Nominating Committee (Governance)** shall issue a call for nominations at least sixty (60) days prior to the date of the Annual General Meeting. In accordance with these By-laws, CHHA-NL is now calling for nominations for the **CHHA-NL Board of Directors for 2020-2021**, for two Directors – one position is for first three-year term from 2020-2023, and one position is for the position of Treasurer for 2020-2023. Both positions would then be eligible for election to a second, three-year term. However, the current Treasurer, Darren Chislett, was appointed in 2019-2020, and must offer himself for election, and if successful, his term would end in 2022, and he would then be eligible for election to a second, three-year term.

In accordance with **ARTICLE 8.3 – Election of the CHHA-NL Board of Directors**, the Nominations/Governance Committee has proposed a slate of Directors for the Board as listed below:

Art Norris – President (2nd Term)	Dan Mahoney – Vice-President Elect (1st Term)
Michelle Edwards – Secretary (1st Term)	Darren Chislett – Treasurer (1st Term)
Bob Young – Past-President (2nd Term)	Jessica Flynn – Director (1st Term)
Myrtle Barrett – Director (2nd Term)	Darlene Ryan – Director (2nd Term)
Leanna Rowe – Director (1st Term)	Director-Vacant

However, also in keeping with the CHHA-NL By-laws, any of the two positions (as outlined above), may be contested by any regular member of CHHA. **Please note that, in order to be nominated for a Director's position on the CHHA-NL Board of Directors, the nominee must be a regular member in good standing with CHHA, or become one if elected.** The definition of a Regular Members means that, at the time of the nominee's application, they have paid their membership dues with CHHA. Anyone

who is not currently a regular member must pay their dues, either through the CHHA-NL office or directly to CHHA National, if elected. Further information on membership dues can be found on the CHHA website at www.chha.ca.

If elected to an initial three-year term, the incumbent can put their name forward for re-election to a second, three-year term if they wish, after which, they must leave the board for a period of at least one year before they can return. The exception to this rule is that of the **Vice-President Elect** position since the person that assumes this position is in line to automatically succeed the current **President** whenever their term should end, either as a term-end date or resignation prior to that.

All persons nominated for the CHHA-NL Board of Directors must complete the **CHHA-NL Nomination Form 2020-2021**, included within the information package containing this letter. The form includes a request for some personal information, a signature by the nominee and a nominator (who must be a regular CHHA member), a profile section that asks questions about the nominee's background and interest in serving on the board, and a brief section to outline the nominee's skills and experiences they feel they can bring to the Board of Directors (up to 500 words). It also has a list of board members duties titled – **Ten Basic Duties of Non-Profit Boards of Directors**.

As required by the CHHA-NL By-laws (Article 8.2), all nominations must be received at the CHHA-NL Office (see address below) at least 15 days prior to the AGM. As the AGM will be held on Wednesday, September 30, 2020, all nominations must be received by Tuesday, September 15, 2020, by the close of business hours which is 4:30 pm. I encourage anyone interested to apply and to contact myself or the Executive Director, Leon Mills, if you have any questions about the nominations process or the duties of board members.

CHHA-NL Diversity Statement for Nominations:

CHHA-NL supports and promotes a diverse, inclusive, and equitable workplace where all employees and volunteers, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability, feels valued and respected. We are committed to a non-discriminatory approach and provide equal opportunity for employment and volunteer placement and advancement in all of our departments, programs, and worksites, and volunteer activities. We respect and value diverse life experiences and welcome volunteers of a similar philosophy interested on serving on the CHHA-NL Board of Directors and would welcome your nomination.

CHHA-NL GOVERNANCE COMMITTEE

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Please visit our website at www.chha-nl for more information